



Company Policy

Health & Safety (H&S) Policy Statement

Physio-Control is committed to achieving excellence in health & safety (H&S) performance and demonstrated leadership to create an injury-free workplace. In order for us to meet this commitment H&S must be a part of every operation. Without question, Physio-Control will:

- Maintain a H&S program meeting or exceeding all regulatory requirements and conforming to the best practices of like organizations.
- Cultivate an H&S program that embodies the proper attitudes toward injury and illness prevention on the part of management, and Team Members.
- Cooperate in all safety and health matters (Only through such a cooperative effort can an effective H&S program be established and preserved).
- Ensure that the H&S of all Team Members remains value one.
- Accept responsibility for providing a safe working environment at all times.
- Take responsibility for performing all work in accordance with safe standards and best practices.
- Join together in promoting H&S and taking every reasonable measure to assure safe working conditions in the company.
- Provide adequate funding, and personnel to ensure a successful H&S Program.
- Provide continual improvements in H&S performance.
- Establish programs to analyze and mitigate risks, investigate significant safety incidents, and prepare for and respond to emergencies.
- Train and empower each Team Member to recognize their responsibilities as well as their accountability to perform all activities in a manner that is safe for all.
- Select competent contractors who commit to comply with our H&S policies and standards.

A handwritten signature in black ink, appearing to read "Mitch Parrish", written over a horizontal line.

Mitch Parrish, President & COO, June 2016